



## ***ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY***

### **Policy Statement**

- Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking.
- All of the above have a common definition – a deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain.
- We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships.
- We are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or any of our supply chains.
- We are also committed to ensuring there is transparency in our business and in our approach to tackling modern slavery throughout our supply chains.
- We expect the same high standards from all of our suppliers and other business partners to include specific restrictions and prohibitions against the use of forced, compulsory or trafficking human labour or anyone held in slavery or servitude, whether adults or children.
- We further expect that our suppliers will hold their own suppliers to the same standards.
- This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, interns, contractors, external consultants, third-party representatives and business partners.
- This policy may be amended at any time.