



## ***WHISTLEBLOWING POLICY***

SSTCM is committed to ensure its business and operations are conducted in an ethical, moral and legal manner. In line with this commitment, the Company has put in place the Whistleblowing Policy and Procedure to provide an avenue for all employees as well as Business Associates which include suppliers, contractors, sub-contractors, consultants and/or any other parties who have a business relationship with the Company to disclose any illegal, unethical, suspected fraud, bribery and corruption, or improper conduct committed or about to be committed within the Company.

Whistleblowing is defined as the disclosure of insider knowledge by an employee or other stakeholder of any attempted or suspected or actual;

- Corruption
- Bribery
- Breach of Applicable Laws and Regulations, Including Any Illegal Activities
- Bullying, Harassment, Sexual Harassment

SSTCM takes whistleblowing seriously, and your concern matters to us, so we would like to hear from you if any of your disclosure is related to improper practices occurring within SSTCM. Any disclosure can be made to the following dedicated reporting channels:

- Email to: [whistleblowing@sumisaujanagroup.com](mailto:whistleblowing@sumisaujanagroup.com)
- Send via post to:  
The Whistle-Blowing Committee  
No. 57, Jalan TIAJ 2/1,  
Taman Industri Alam Jaya,  
42300 Puncak Alam, Selangor Darul Ehsan.
- Direct phone call : +603 – 6038 8568

Where possible, the whistleblower is encouraged to disclose the following information to enable the relevant parties conducting the investigation:

- Date and time of contact;
- The name of the complainant and contact details;
- Nature of the allegation;
- Alleged time or period of the conduct;

- Circumstances of the conduct;
- Location of the conduct;
- Names and details of organisational units and/or outside parties involved (name, description and address) if known; and
- Reason for providing the information

SSTCM is committed to ensure that all disclosed information, including the identity of the whistleblower shall be treated with strict confidentiality. A whistleblower will not suffer any retaliations as a result of raising concerns and is protected under Whistleblowers Protection Act 2020 (Act 711).